

**PUBLIC NOTICE
FIRE DISTRICT NO. 7
FORDS, TOWNSHIP OF
WOODBIDGE, NEW JERSEY**

NOTICE is hereby given that at the regular meeting of the Board of Fire Commissioners for Fire District No. 7, which was duly advertised according to law and which was held on Monday, September 14, 2020, the following Resolutions were introduced and passed at first reading;

**RESOLUTION OF THE BOARD OF FIRE COMMISSIONERS,
FIRE DISTRICT NO. 7, TOWNSHIP OF WOODBRIDGE,
FORDS, NEW JERSEY, CONTINUING THE PRIOR APPOINTMENTS
TO AND FIXING THE COMPENSATION FOR PAID POSITIONS WITHIN
THE FIRE DISTRICT FOR THE FISCAL-CALENDAR YEAR OF 2020**

WHEREAS, the Board of Fire Commissioners (Board) has created certain paid positions by Resolution in accord with the laws of the State of New Jersey, and has made appointments thereto by Resolution;

NOW THEREFORE BE IT RESOLVED that the Board does hereby continue all the present appointments to the said positions in accord with its prior Resolutions and until further Resolution of the Board; and

BE IT FURTHER RESOLVED, that the Board does hereby fix the compensation for the said paid positions for the Board's 2020 fiscal-calendar year, subject to the approval of the Budget which has already been determined and has been obtained by approval of the voters of the Fire District at the annual election, as follows:

1. Paid Fireman – if hired before April 1, 1998 (Pursuant to Contract)

DAY SHIFT

	Contract Year One <u>04/01/19 – 03/31/20</u>	Contract Year Two <u>04/01/20 – 03/31/21</u>
FIREFIGHTER I	\$ 65,278.00	\$ 66,910.00
FIREFIGHTER II	\$ 75,956.00	\$ 77,855.00
FIREFIGHTER III	\$ 83,365.00	\$ 85,449.00
FIREFIGHTER IV	\$ 94,281.00	\$ 96,638.00
CAPTAIN	\$ 98,947.00	\$ 101,421.00

TWENTY-FOUR HOUR SHIFTS

	<u>Contract Year One</u> <u>04/01/19 – 03/31/20</u>	<u>Contract Year Two</u> <u>04/01/20 – 03/31/21</u>
FIREFIGHTER I	\$ 67,942.00	\$ 69,641.00
FIREFIGHTER II	\$ 79,056.00	\$ 81,033.00
FIREFIGHTER III	\$ 86,767.00	\$ 88,937.00
FIREFIGHTER IV	\$ 98,128.00	\$ 100,091.00
CAPTAIN	\$ 102,986.00	\$ 105,561.00

2. Paid Fireman – if hired on or after April 1, 1998, but on or before March 31, 2013
(Pursuant to Contract)

DAY SHIFT

	<u>Contract Year One</u> <u>04/01/19 – 03/31/20</u>	<u>Contract Year Two</u> <u>04/01/20 – 03/31/21</u>
PROBATIONARY	\$ 39,521.00	\$ 40,509.00
FIREFIGHTER I	\$ 56,434.00	\$ 57,844.00
FIREFIGHTER II	\$ 69,047.00	\$ 70,773.00
FIREFIGHTER III	\$ 81,663.00	\$ 83,705.00
FIREFIGHTER IV	\$ 94,281.00	\$ 96,638.00
CAPTAIN	\$ 98,947.00	\$ 101,421.00

TWENTY-FOUR HOUR SHIFTS

	<u>Contract Year One</u> <u>04/01/19 – 03/31/20</u>	<u>Contract Year Two</u> <u>04/01/20 – 03/31/21</u>
PROBATIONARY	\$ 41,135.00	\$ 42,163.00
FIREFIGHTER I	\$ 58,737.00	\$ 60,205.00
FIREFIGHTER II	\$ 71,864.00	\$ 73,661.00
FIREFIGHTER III	\$ 84,996.00	\$ 87,120.00
FIREFIGHTER IV	\$ 98,128.00	\$ 100,581.00
CAPTAIN	\$ 102,986.00	\$ 105,561.00

3. Paid Fireman – if hired on or after April 1, 2013 (Pursuant to Contract)

DAY SHIFT

	<u>Contract Year One</u> <u>04/01/19 – 03/31/20</u>	<u>Contract Year Two</u> <u>04/01/20 – 03/31/21</u>
PROBATIONARY I	\$ 21,120.00	\$ 21,648.00
PROBATIONARY II	\$ 40,312.00	\$ 41,320.00
FIREFIGHTER I	\$ 57,561.00	\$ 59,000.00
FIREFIGHTER II	\$ 70,427.00	\$ 72,188.00
FIREFIGHTER III	\$ 81,663.00	\$ 83,705.00
FIREFIGHTER IV	\$ 94,281.00	\$ 96,638.00
CAPTAIN	\$ 98,947.00	\$ 101,421.00

TWENTY-FOUR HOUR SHIFTS

	<u>Contract Year One</u> <u>04/01/19 – 03/31/20</u>	<u>Contract Year Two</u> <u>04/01/20 – 03/31/21</u>
PROBATIONARY I	\$ 22,422.00	\$ 22,982.00
PROBATIONARY II	\$ 41,958.00	\$ 43,007.00
FIREFIGHTER I	\$ 59,911.00	\$ 61,408.00
FIREFIGHTER II	\$ 73,302.00	\$ 75,135.00
FIREFIGHTER III	\$ 84,996.00	\$ 87,120.00
FIREFIGHTER IV	\$ 98,128.00	\$ 100,581.00
CAPTAIN	\$ 102,986.00	\$ 105,561.00

4. Paid Firemen – Longevity if hired on or before March 31, 2010 (Pursuant to Contract)

AFTER:

4 YEARS CONTINUOUS SERVICE	3.5%
9 YEARS CONTINUOUS SERVICE	5.0%
14 YEARS CONTINUOUS SERVICE	6.5%
19 YEARS CONTINUOUS SERVICE	8.0%
24 YEARS CONTINUOUS SERVICE	9.0%

5. Paid Firemen – Longevity if hired after March 31, 2010 and on or before March 31, 2013
(Pursuant to Contract)

AFTER:

4 YEARS CONTINUOUS SERVICE	1.75%
9 YEARS CONTINUOUS SERVICE	2.5%
14 YEARS CONTINUOUS SERVICE	3.25%
19 YEARS CONTINUOUS SERVICE	4.0%
24 YEARS CONTINUOUS SERVICE	4.5%

Employees hired on or after April 1, 2013 will not receive any longevity.

6. Board Attorney – Yearly retainer of \$7,573.50 plus services beyond usual counseling that may arise to be billed on an hourly basis at an hourly rate of \$300.00 per hour and reimbursement of expenses.
7. Special Labor Counsel and Special Bond Counsel – an hourly rate as agreed upon, but not to exceed the hourly rate established in No. 6 of this Resolution for the Board attorney for services beyond the usual counseling and reimbursement of expenses.
8. Board Auditor – Yearly Retainer of \$8,000.00 to include usual auditing and audit report as well as assistance in preparing the annual budget. Any additional services to be billed on an hourly basis, pursuant to further Resolution of the Board and reimbursement of expense.
9. Board Accountant - \$20,000 per year
10. Civilian Dispatcher – Hourly rates on a shifting scale depending on experience and duties. This position and all appointments thereto and the compensation have been established by prior Resolutions of the Board which are separately renewed and extended on a yearly basis with the last renewal effective through April 30, 2020, so that an additional Resolution will be separately passed to provide for a continuation of these positions, continuation and/or new appointment to these positions and continuation and/or change in the rate of compensation.
11. Clerk (2 positions) – For the first position, \$5,654.00 for the year. For the second or newer position, \$37,910.00 for the year.

Dated: September 14, 2020

BRIAN HENRY,
Secretary

**RESOLUTION OF THE BOARD OF FIRE COMMISSIONERS FOR
FIRE DISTRICT NO. 7, TOWNSHIP OF WOODBRIDGE, FORDS, NEW JERSEY
CONTINUING THE PAID POSITION OF CIVILIAN DISPATCHER FOR AN
ADDITIONAL ONE-YEAR TRIAL BASIS, CONTINUING PRIOR
APPOINTMENTS THERETO AND FIXING THE COMPENSATION, JOB
DESCRIPTION AND OTHER CONDITIONS FOR THIS POSITION FOR AN
ADDITIONAL YEAR BEGINNING MAY 1, 2020**

WHEREAS, the Board of Fire Commissioners (Board) has previously created a certain paid position of Civilian Dispatcher for a one-year trial basis which expired April 30, 1995, and continued it for additional one-year periods which expires April 30, 2020; and

WHEREAS, the Board has determined that it is appropriate to continue this position for yet an additional one-year trial basis in accord with an inter-local agreement with Fire District No. 1;

NOW THEREFORE BE IT RESOLVED, that the Board does hereby continue the paid position of civilian dispatcher as previously created for an additional one-year trial basis beginning May 1, 2020 and ending April 30, 2021; and

BE IT FURTHER RESOLVED that the Board does hereby continue all the present appointments to the paid position of civilian dispatcher in accord with its prior Resolutions and until further Resolution of the Board; and

BE IT FURTHER RESOLVED that the Board does hereby fix and continue the compensation for the said position effective May 1, 2020 at an hourly pay rate as previously set by prior Resolutions with a 2.5% across the board pay increase for the year as of April 1, 2020; and

BE IT FURTHER RESOLVED that the job description for this paid position as Civilian Dispatcher continues to be classified as Public Safety Telecommunicator Trainee to meet the civil service job specification number 06629 under the Department of Personnel in the State of New Jersey for this position and/or Public Safety Telecommunicator for those who have successfully completed 12 months of service all of which are considered as under civil service, but, non-competitive positions with the understanding that these positions are subject to civil service requirements and interpretations as provided from the initial Resolution by this Board dated April 25, 1994, creating this position.

Dated: September 14, 2020

BRIAN HENRY
Secretary

NOTICE is further given that the above Resolutions will be considered for final passage after the appropriate public hearings at the next regularly scheduled meeting of the Board of Fire Commissioners now scheduled to be held on Monday October 5, 2020, which commences at 7:00 p.m. and is held at the Fords Fire House, 667 King Georges Road, Fords, New Jersey.

BRIAN HENRY
Secretary